

# FOPE 2018-2019 Salary Schedule

## Security Specialists, Campus Monitors & Armed Safe School Officers

**SECURITY SPECIALISTS  
2018-2019 SALARY SCHEDULE**

STEP	1	2	3	4	5	6
HOURLY RATE	\$27.68803	\$28.51868	\$29.37423	\$30.25545	\$31.16312	\$32.09801

Security Specialists shall receive an increase of 2.00% effective January 1, 2019.

**CAMPUS MONITORS  
2018-2019 SALARY SCHEDULE**

HOURLY RATE	Minimum	Maximum
	\$13.38746	\$20.52033

STEP	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOURLY RATE	\$13.38746	\$13.72214	\$14.06520	\$14.41682	\$14.77725	\$15.14667	\$15.52535	\$15.91348	\$16.31132	\$16.71910	\$17.13707	\$17.56550	\$18.00464	\$18.45476	\$18.91612	\$19.38903	\$19.87375	\$20.52033

Campus Monitors shall receive an increase of 2.00%, effective January 1, 2019.

**NEW - ARMED SAFE SCHOOL OFFICER  
2018-2019 SALARY SCHEDULE**

STEP	1	2	3	4	5	6	7	8	9	10
HOURLY RATE	\$17.34694	\$17.86736	\$18.40337	\$18.95647	\$19.52413	\$20.10986	\$20.71316	\$21.33466	\$21.97468	\$22.63382

Armed Safe School Officer shall receive an increase of 2.00%, effective January 1, 2019.

**ARMED SAFE SCHOOL OFFICER  
Temporary 2018 - 2019 SALARY SCHEDULE**

STEP	0	1	2	3	4	5	6	7	8	9	10
HOURLY RATE	\$17.34694	\$22.34694	\$22.79388	\$23.24976	\$23.71475	\$24.18905	\$24.67283	\$25.16628	\$25.66961	\$26.18300	\$26.70666

Effective July 1, 2019, the salary schedule for Armed Safe School Officers shall be revised. The starting salary for Armed Safe School Officers on new hire probation will be \$17.34694. Upon successful completion of probation, the employee will advance to step one on the revised schedule. Armed Safe School Officers employed on the date of Board approval of the revised schedule, will have their rates adjusted accordingly, provided they have successfully completed new hire probation.

Beginning with the 2019-2020 School Year, Armed Safe School Officers that have successfully completed new hire probation, successfully completed Guardian certification requirements and are actively employed as of the last day of the employee's assigned work calendar will receive an Additional Payment in the amount of \$1,500.

The parties agree that the proposed, revised schedule will be in effect pending approval of the finalized collective bargaining agreement for the 2019-2020 School Year.